

Attachment no. 1 to *Rules of Procedure of the Management Board*

Responsibilities for organisational units or fields of work during the 2022–2027 term of office

Jože Colarič:

- Marketing
- Sales
- Human Resources
- Internal Audit in the segments not covered by the Audit Committee or the company's supervisory board
- Engineering and Technical Services
- Public Relations
- Legal Affairs
- Partially New Products, projects on a monthly basis
- Industrial Property
- The subsidiary Terme Krka

The president has the power to decide about all matters regarding the employment, promotion, appointment, and removal of all employees in Krka, d. d., Novo mesto and the Krka Group companies. As regards appointments and removals of company directors of the Krka Group, the management board of Krka acting as the general meeting of the stakeholders adopts a relevant resolution required for entering an appointment of a director in the court register of companies following the president's motion.

The president of the management board concludes employment contracts or annexes to employment contracts stipulating the pay range and other benefits with the managerial and other personnel with whom the company concludes special employment contracts.

The president of the management board signs investment contracts on behalf the company and approves them on behalf of the subsidiaries.

The president of the management board is accountable also for the pricing policy.

Aleš Rotar:

- Pharmaceutical R&D and Production
- New Products
- Quality Management
- Health and Safety at Work

Vinko Zupančič:

API R&D, Production and Supply Chain

David Bratož:

- Corporate Performance Management
- Finance
- Information Technology
- Public Services
- Responsible for information security, compliance, corporate integrity, and GDPR officers
- Responsible for the relations with the Works Council and trade unions
- Responsible for all Krka's societies

Milena Kastelic:

Acts as a workers' representative and represents their interests in human resource and social issues (Item 6.4 of the *Articles of Association*).



Jože Colarič
President of the Management Board